

NTA Contract “Did You Know?” Part 4

Article V: Resolution of Employee Concerns

5-1 When a member of the unit desires resolution of a problem arising out of the member’s employment, the member may, through appropriate channels, pursue the resolution of concern. Prior to submitting the written concern, the teacher shall meet with the building principal or supervisor to discuss the concern. This procedure will terminate at the level of Superintendent of Schools. This procedure is designed to effectively resolve employee concerns at the lowest possible administrative level. Employees using this procedure must seek resolution through their immediate superior prior to proceeding to the level of Superintendent. The decision of the Superintendent on matters initiated under this procedure shall be final. These procedures apply to matters outside the definition of a grievance. Written responses of Resolutions of Employee Concern at Level One and Level Two shall be submitted by the respondent within fifteen (15) school days.