

## *NTA “Did You Know?” Part 1*

### **Article XII Work Day/Work Year**

12-1 Any extension of the work year, beyond that established for the 2014-2015 work year, shall be compensated at the per diem rate of 184.5 x the teacher’s annual salary for each day the work year is extended for teachers.

What does this mean? This establishes the contracted work year for NTA members as 184.5 days. In the past student days in town were 181 and teachers worked an additional 3.5 days for a total of 184.5 (2 PL days before the start of school, Election Day PD, and the ½ day before Memorial Day).

Due to the current pandemic, the Connecticut Commissioner of Education decreased the 180 student day requirement to 177 for the 2020-2021 school year. That change was only for the number of student days. The NTA Contract still applies. We are contracted to work the 184.5 days. This current year we have had 4.5 PL days before the start of school and 1 PL day on Election Day for a total of 5.5 PL days to date. If we have no other snow events this year, 177 student days plus 5.5 PL days makes 182.5. We will then work 2 additional days to fulfil the contracted 184.5 days each year. I hope this brings some clarity to the situation.

As of 2/12/2021, the last day for students is June 10<sup>th</sup> and the last day for teachers is June 14<sup>th</sup>.

If there are any future snow or weather related events, it is up to the discretion of the Superintendent of Schools to determine whether those days will be traditional snow days or remote learning days. This will be a case by case event. If an event is deemed a “snow” day, that day(s) will be made up at the end of the year.

Thank you for all of your hard work during an extremely stressful year. We appreciate all you do for the students of Newington.