

NTA Contract “Did You Know?” Part 1

You can receive reimbursement for Damaged and Lost Property

8-2.1 The Newington Board of Education hereby agrees to allocate the sum of three thousand five hundred (\$3,500) dollars for the following purposes:

- (a) To provide compensation to any member of the unit who suffers loss or damage to personal property while on school grounds or while performing school related duties off school grounds. Said loss or damage shall be limited to teaching materials and/or instructional materials owned or supplied by the teacher.

Your beneficiary can receive a death benefit if you pass while still working

Upon death of member, the designated beneficiary or estate shall receive 100% of such member’s accumulated unused sick leave. This benefit will be calculated by taking the number of accumulated unused sick days times the member’s daily salary rate (1/184.5 of the annual salary.)

Upon the death of a member, the Board will contact the designated beneficiary or estate to inform of the availability of this benefit and procedures for collecting it. Designated Beneficiary Forms shall be found in Appendix G.

You can request Leaves for Improvement of Education

Leaves of absence without pay may be granted at the discretion of the Board to members of the unit for acquiring experiences in learning which would contribute to the member’s effectiveness as an employee of the Newington School System provided that applications for such leaves of absence must be made in writing prior to March 1 of the preceding year.

Upon their return to Newington, employees who have been absent on leave will be given positions they formerly held or others for which they are qualified. Leaves for improvement through experience or education shall be granted to those who have completed three (3) years of service to Newington. When employees return from this type of leave, their years of absence shall be credited to them for determining their position on the salary schedule. Leaves of this type shall be granted for only one (1) year. Requests for extension, if granted, shall be for only one (1) additional year. Leaves for improvement or education may be granted for the following purposes:

1. Study at accredited colleges or universities.
2. Travel for professional improvement.
3. Teaching in the military service.
4. Teaching in a foreign country.
5. Teaching in another part of the United States.

When a leave is granted solely to study at accredited colleges or universities, a minimum of nine (9) semester hours will be carried each semester while the leave is in effect.